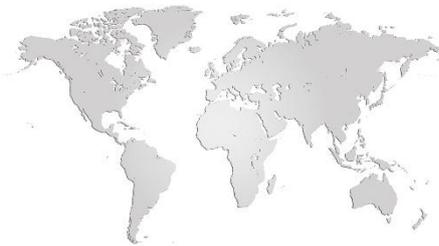


CERTIFICATE



UNI/PdR 125:2022

DEKRA Testing and Certification S.r.l. hereby certifies that the company

KOLVER S.r.l.

Scope of certification:

Measures to ensure gender equality in the workplace related to Design, production and sale of electric screwdrivers.

Certified location:

Via dell'Elettronica, 14/16 - 36016 Thiene (VI) - Italy

has defined and maintains active a management system for gender equality which provides for the adoption of specific KPIs (Key Performance Indicators) inherent to gender equality policies in organizations.

The conformity was adduced with audit report no. DK251358173.Pdr125-F2.

Please refer to the documented information in the Gender Equality Management System for details on exclusions from the requirements of the standard.

This certificate is valid

Certificate registration no.: Q-Pdr125-25-048

from 19/12/2025 to 18/12/2028

Date of the first certification: 19/12/2025

Pietro Biglia - Legal Representative
DEKRA Testing and Certification S.r.l.
Cinisello Balsamo, 19/12/2025



00152

*Membro degli Accordi di Mutuo Riconoscimento EA, IAF
Signatory of EA, IAF Mutual Recognition Agreements*



Lack of fulfilment on conditions as set out in the Certification Agreement may render this certificate invalid.